



Demonstrating Value with MTM:

A Learning Leader's Perspective





From THAT... to THIS...

Courses

45

Classes

191

Evaluations

2678

2019 Reported Business Results*

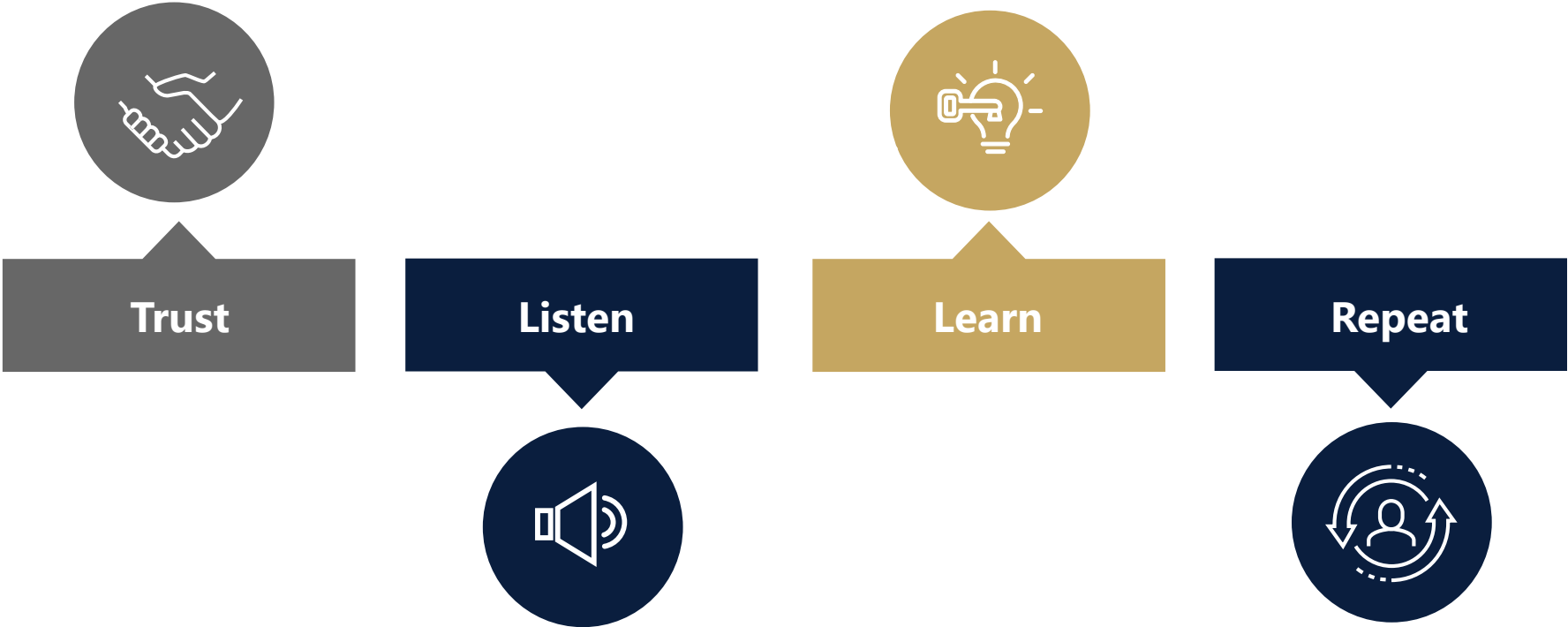


Of the responses received, participants indicated that the learning had a positive impact on these business results

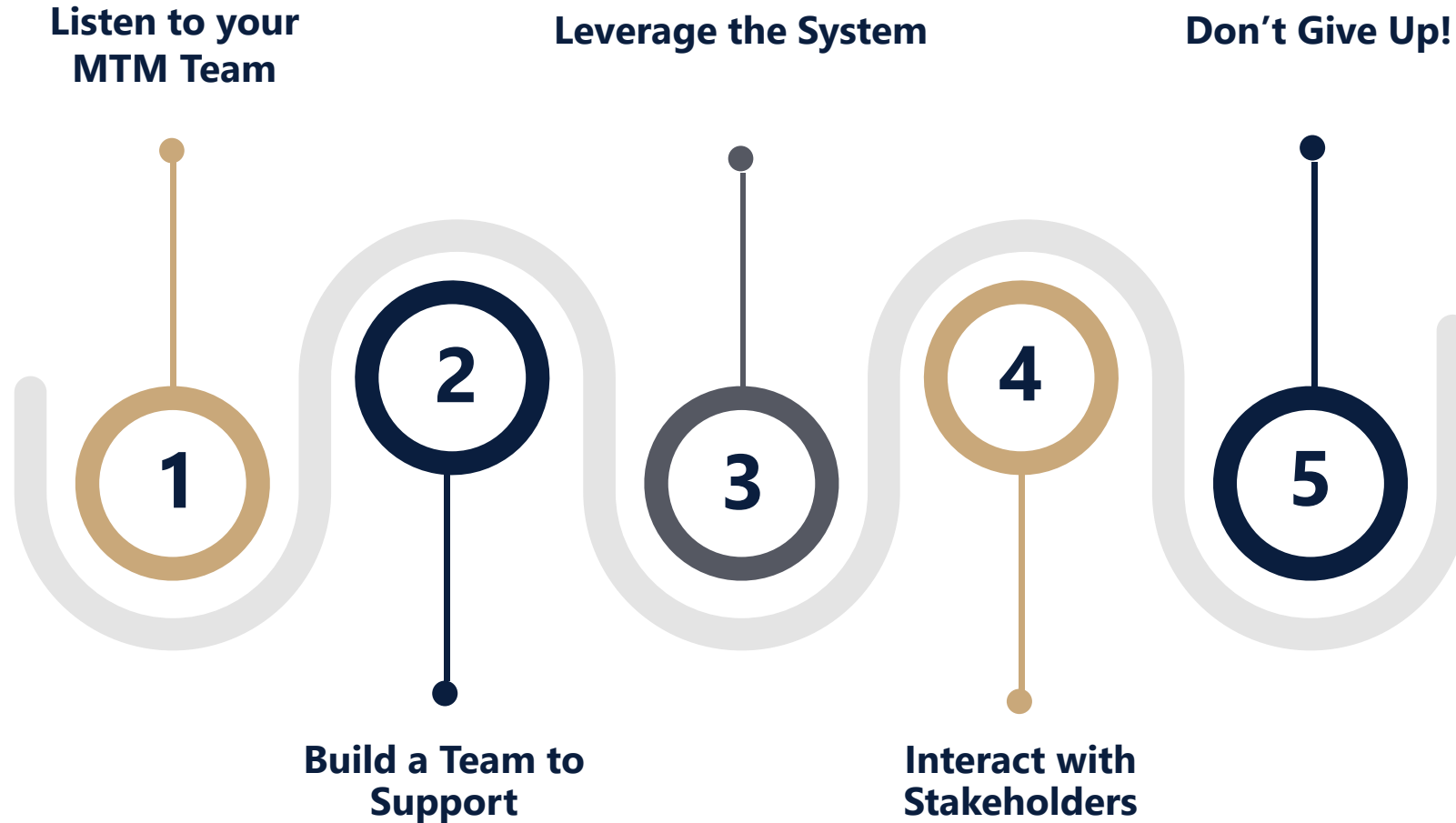


MTM - We NEED this!

What Have We Learned?






Recommendations



Listen To Your MTM Team






Build a Team to Support

-  Your people are key
-  Define roles and responsibilities
-  Weekly, Monthly, Quarterly, ???

Leverage the System

- "The system is not on trial."
- Trust that it works.
- But be willing to ask questions.

Interact with Stakeholders

-  You can't be too busy for this!
-  Determine the best cadence
-  Be Curious



Don't Give Up



It takes time.

Be willing to try something new.





Any Questions?





Thank you for listening today.